



Luxshare Precision Industry Co., Ltd.

Annual Report 2021

2022-033

April 2022

Section I Important Note, Table of Contents and Definitions

The Board of Directors, the Board of Supervisors, directors, supervisors and executives of the Company hereby warrant that the information contained in this Annual Report is true, accurate and complete and this Annual Report is free from any misrepresentation, misleading statement or material omission, and agree to assume joint and several liability for this Annual Report.

WANG Laichun, Principal of the Company, CFO WU Tiansong and Chief Accountant CHEN Huiyong hereby represent that the financial statements contained in this Annual Report are true, accurate and complete.

All directors of the Company attended the meeting of the Board of Directors reviewing this Report.

The relevant risks facing the Company are set out in “Section III Management’s Discussion and Analysis - XI. Prospects for future development of the Company”.

According to the profit distribution proposal approved by the Board of Directors, the Company will distribute a cash dividend of RMB1.10 (inclusive of tax) per 10 shares to all shareholders on the basis of 7,084,301,477 shares, and will not distribute any bonus shares or transfer any capital reserve to the share capital for the reporting period.

Table of Contents

Section I Important Note, Table of Contents and Definitions.....	2
Section II Company Profile and Financial Highlights.....	7
Section III Management’s Discussion and Analysis.....	11
Section IV Corporate Governance.....	51
Section V Environment and Social Responsibilities.....	75
Section VI Significant Events	85
Section VII Changes in shares and shareholders	105
Section VIII Preference Shares	115
Section IX Bonds	116
Section X Financial Report.....	129

List of References

Definitions

Section II Company Profile and Financial Highlights

I. Company profile

II. Contact person and contact information

III. Media for information disclosure and place for keeping annual report

	<i>Securities Times</i>

IV. Changes in registration particulars

VII. Differences in accounting data arising from adoption of Chinese and foreign accounting standards concurrently

1. Differences in net profit and net assets disclosed in the financial statements prepared according to the international accounting standards and the Chinese accounting standards

2. Differences in net profit and net assets disclosed in the financial statements prepared according to the foreign accounting standards and the Chinese accounting standards

VIII. Main quarterly financial indicators

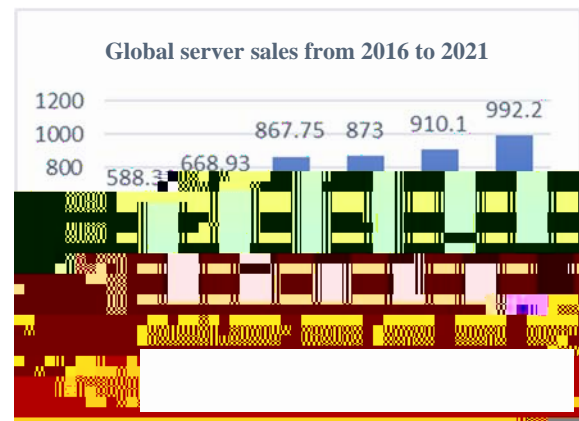
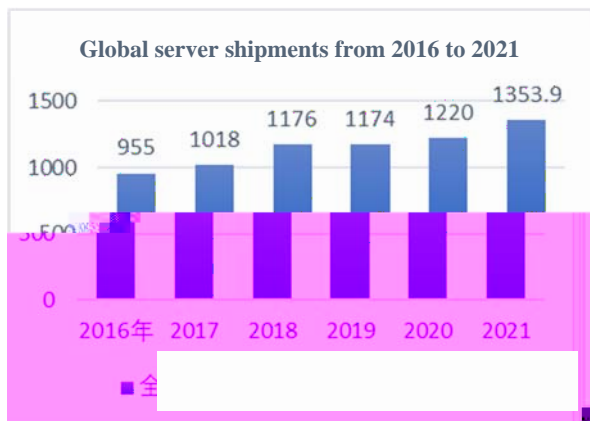
IX. Items and amounts of extraordinary gains or losses

*Explanatory Announcement No. 1 on
Information Disclosure for Companies Publicly Offering Securities - Extraordinary Gain or Loss*

*Explanatory Announcement No. 1 on
Information Disclosure for Companies Publicly Offering Securities - Extraordinary Gain or Loss*

Section III Management's Discussion and Analysis

I. Situations of our industry in the reporting period



II. Our main business in the reporting period

Leverage the superior resources of the Group, enrich product offerings, and create driving force for the growth of automotive tier-1 business

线束
整车线束 特种线束 充电枪

连接器
低压连接器 高压连接器 高速连接器 Busbar

新能源
PDU BDU 逆变器

智能网联
路测单元 车载通讯单元 智能天线 V2X

智能座舱
多媒体仪表 信息娱乐系统 AR-HUD DMS/OMS 域控制器 无线充电 USB 电源网络隔离器

智能制造
嵌件注塑 PCBA

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Strategic Cooperation Framework Agreement

III. Analysis of core competencies

IV. Analysis of main business

1. Overview

2. Revenue and cost

(1) Components of operating revenue

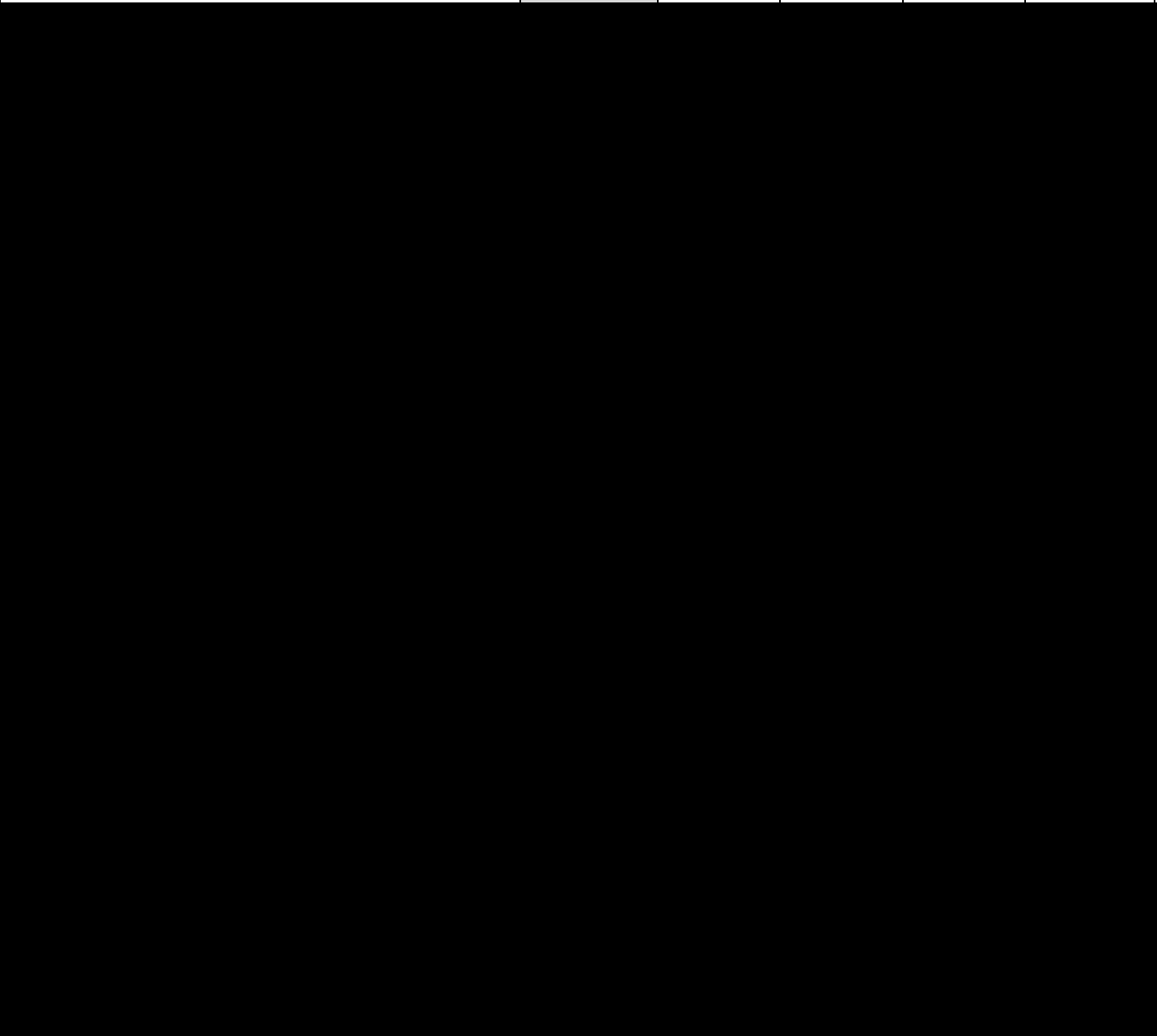
Subtotal					
Subtotal					
Subtotal					
Subtotal					

(2) Segments, products or regions representing more than 10% of operating revenue or profit

Subtotal						
Subtotal						
Subtotal						
Subtotal						
Subtotal						

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revenue from sale of tangible goods is higher than the revenue from labor



(6) Change in the scope of consolidation during the reporting period

(7) Material changes or adjustments in respect of business, products or services of the Company during the reporting period

(8) Major customers and suppliers

3. Expenses

4. R&D investments

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5. Cash flows

V. Analysis of non-main business

5. Use of offering proceeds

(1) Description of use of offering proceeds

(2) Committed fund-raising investment projects

X. Structured entities controlled by the Company

XI. Prospects for future development of the Company

XII. Investigation, research, communication, interview and other activities

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Section IV Corporate Governance

I. Basic Introduction

Company Law Securities Law Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange Guidelines for Articles of Association of Listed Companies Code of Corporate Governance for Listed Companies, the Guide on Self-regulatory Supervision for Companies Listed on the Shenzhen Stock Exchange No. 1 Code of Operations for Companies Listed on the Main Board

Company Law

Rules of Procedure of the Shareholders' Meeting

Company Law

Rules of Procedure of the Board of Directors

Company Law

Procedure of the Board of Supervisors

Rules of

Measures

Information Disclosure Management

II. The Company's independence of its controlling shareholder and actual controller in assets, personnel, finance, organization and operation

Company Law

Company Law

III. Horizontal Competition

IV. Annual and extraordinary shareholders' meetings held during the reporting period

1. Shareholders' meetings held during the reporting period

V. D
1. Pa



2. Positions held



VI. Performance of duties by the directors during the reporting period

1. Meetings of the Board of Directors held during the reporting period

2. Attendance of the directors at meetings of the Board of Directors and shareholders

3. Objections raised by the directors regarding matters of the Company

VII. Activities of the committees of the Board of Directors during the reporting period

					<p><i>Company Law Code of Corporate Governance for Listed Companies</i></p> <p><i>Work Rules of the Audit Committee of the Board of Directors</i></p>		
					<p><i>Company Law Code of Corporate Governance for Listed Companies</i></p> <p><i>Work Rules of the Audit Committee of the Board of Directors</i></p>		
					<p><i>Company Law Code of Corporate Governance for Listed Companies</i></p> <p><i>Work Rules of the Audit Committee of the Board of Directors</i></p>		

					<p style="text-align: center;"><i>Company Law Code of Corporate Governance for Listed Companies</i></p> <p style="text-align: center;"><i>Work Rules of the Compensation and Performance Appraisal Committee of the Board of Directors</i></p>		
					<p style="text-align: center;"><i>Company Law Code of Corporate Governance for Listed Companies</i></p> <p style="text-align: center;"><i>Work Rules of the Nomination Committee of the Board of Directors</i></p>		
				<p style="text-align: center;"><i>Company Law Code of Corporate Governance for Listed Companies</i></p> <p style="text-align: center;"><i>Work Rules of the Strategy Committee of the Board of Directors</i></p>	<p style="text-align: center;"><i>Company Law Code of Corporate Governance for Listed Companies</i></p> <p style="text-align: center;"><i>Work Rules of the Strategy Committee of the Board of Directors</i></p>		

XI. Implementation of share incentive plans, employee stock ownership plans and other employee incentives granted by the Company

1. Share incentives

2. Implementation of employee stock ownership plan

3. Other employee incentives

XII. Establishment and implementation of internal controls during the reporting period

1. Establishment and implementation of internal controls

*Law Securities Law Basic Internal Control Standards for Enterprises Application Guide for Internal Controls of Company
Enterprises*

2. Material weakness in internal control identified during the reporting period

XIII. Management and control of subsidiaries during the reporting period

XIV. Self-assessment report on internal controls or auditor's report on internal controls

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2. Auditor’s report on internal controls

3. Internal control certification report

<i>Basic Internal Control Standards for Enterprises</i>	

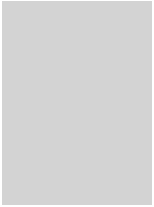
XV. Rectification of non-compliance identified in the special self-examination of corporate governance of the listed company

Announcement on Launching the Special Campaign for Corporate Governance of the Listed Company

Companies Law Securities Law Rules of Procedure of the Board of Directors Rules of Procedure of the Board of Supervisors

Section V Environment and Social Responsibilities

I. Major environmental issues



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II. Social responsibility

III. Consolidation and expansion of poverty alleviation and rural revitalization

Section VI Significant Events

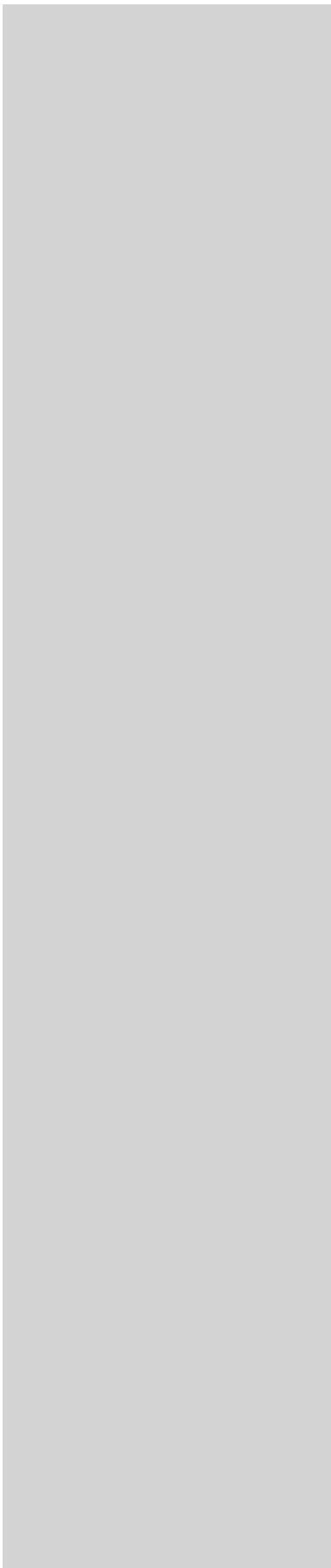
I. Performance of commitments

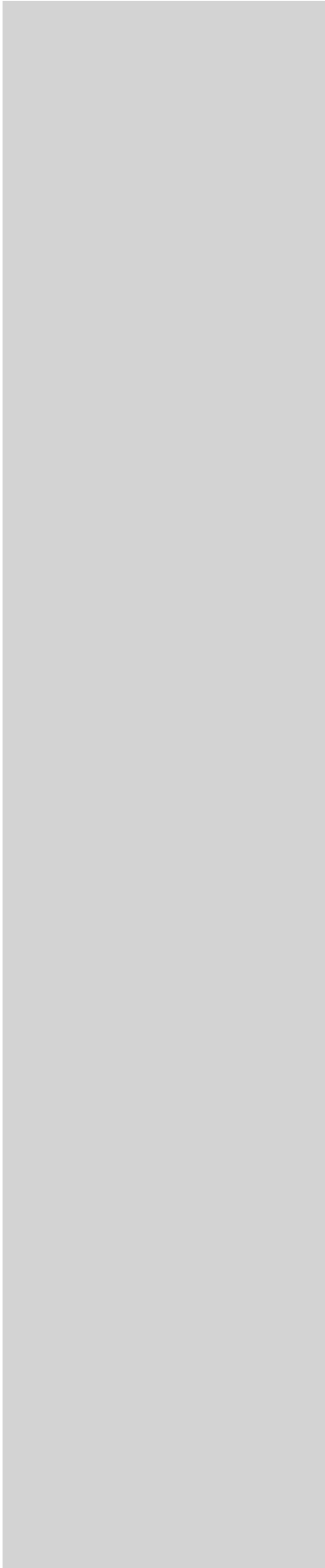
1. Complete and incomplete commitments of the Company and its actual controller, shareholders, related parties, acquirers, and other related parties for the commitments by the end of the reporting period.

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						Fulfilled



VII. Explanation about changes in consolidation scope when compared to the previous financial year

VIII. Appointment and dismissal of accounting firms

2 Related-party transactions involving acquisition or sales of assets or equities

3. Related-party transactions involving joint external investment

4. Accounts receivable from and payable to related parties

5. Financial business with its related financial companies

6. Financial business between the financial companies controlled by the Company and related parties

3. Entrusted management of cash assets

1 Entrusted wealth management

2 Entrusted loans

4. Other significant contracts

XVI. Other significant matters

XVII. Significant events of subsidiaries of the Company

Cautionary Announcement on Adoption of the Discretionary Exercise Method for the First Vesting Period of the 2019 Stock Option Incentive Plan

Cautionary Announcement on Adoption of the Discretionary Exercise Method for the Second Vesting Period of the 2018 Stock Option Incentive Plan



2 Changes in non-tradable shares

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II. Offering and listing of securities

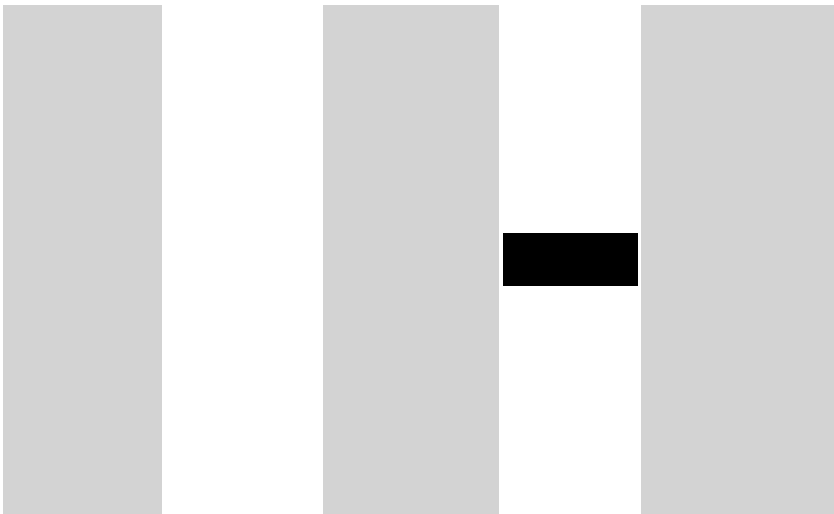
1. Offering of securities (other than preferred shares) during the reporting period

2. Changes in total number of shares, shareholding structure, and structure of assets and liabilities of the Company

3. Outstanding employee shares

III. Shareholders and actual controllers

1. Number of shareholders and shareholding structure of the Company



2. Controlling shareholder of the Company

3. Actual controllers of the Company and their concerted parties

4. The Company's controlling shareholder or top 1 shareholder and its persons acting in concert pledged account for 80% in total of the Company's shares held by them

5. Other institutional shareholders owning over 10% of shares

6. Restrictions on shareholding reduction of the controlling shareholder, actual controller, restructuring parties, and other commitment subjects

IV. Specific implementation of share repurchases during the reporting period

Section VIII Preference Shares

2. Trigger and implementation of the issuer or investor option provisions or investor protection provisions

3. Intermediaries

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4. Use of raised funds

5. Adjustment of credit rating results during the reporting period

6. Implementation and changes of guarantees, debt repayment plans and other debt repayment security measures during the reporting period and their effects on bond investors

IV. Convertible corporate bonds

1. Historic adjustment of conversion price

3. Top 10 holders of convertible corporate bonds

4. Significant changes in the profitability, assets and credit status of the guarantors

5. The Company's liabilities, changes in credit at the end of the reporting period and cash arrangements for

Section X Financial Report

I. Auditor's report

Auditor's Report

I. Audit opinion

Accounting Standards for Business Enterprises

II. Basis for opinion

Auditing Standards for Certified Public Accountants of China

Code of Ethics for

Chinese Certified Public Accountants

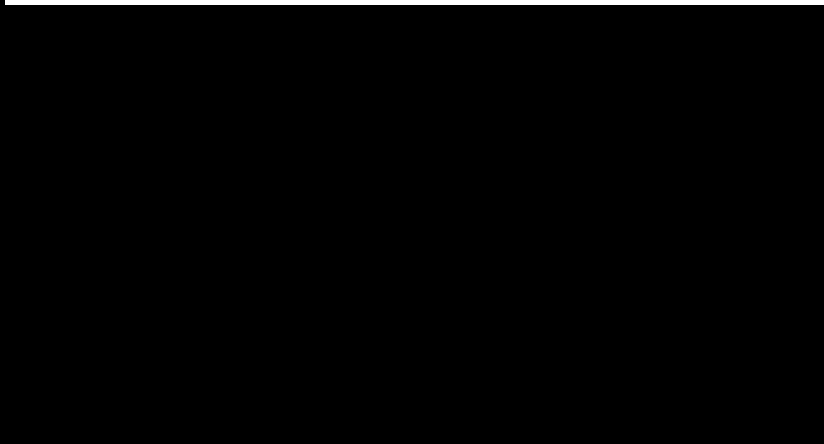
III. Key audit matters

Key audit matters	How we addressed the matter in our audit
(I) Revenue recognition	

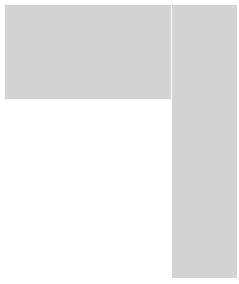
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(II) Provision for decline in value of inventories

6. Statement of cash flows of the parent company



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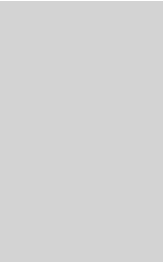
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IV. Basis of preparation of financial statements

1. Basis of preparation

Accounting Standards for Business Enterprises - Basic Standard

5. Accounting treatment of business combinations involving enterprises under common control and business combinations not involving enterprises under common control

6. Method of preparation of consolidated financial statements

1. Scope of consolidation

2. Consolidation procedures

8. Recognition of cash and cash equivalents

9. Foreign currency transactions and translation of foreign currency financial statements

1. Foreign currency transactions

2. Translation of financial statements denominated in foreign currencies

10. Financial instruments

3. Derecognition and transfer of financial assets

4. Derecognition of financial liabilities

5. Method of determination of the fair value of financial assets and financial liabilities

6. Test and accounting treatment of impairment of financial assets

Accounting Standards for Business Enterprises No.14 - Revenue (2017)

11. Notes receivable

12. Accounts receivable

13. Receivable financing

14. Other receivables

15. Inventories

1. Classification and cost of inventories

2. Pricing methods of inventories transferred out

3. Determination basis of net realizable value of different types of inventories

4. Inventory systems for inventories

5. Amortization of low-value consumables and packing materials

16. Contract assets

1. Recognition methods and standards of contract assets

2. Determination and accounting treatment of expected credit losses of contract assets

17. Contract costs

18. Held-for-sale assets

19. Debt investments

20. Other debt investments

21. Long-term receivables

22. Long-term equity investments

1. Judgment criteria of joint control and significant influence

2. Determination of initial investment cost

3. Subsequent measurement and determination of profit or loss

23. Investment properties

24. Fixed assets

(1) Recognition of fixed assets

(2) Method of depreciation

(3) Identification basis, pricing and depreciation methods of fixed assets leased in under finance leases

(4) Disposal of fixed assets

25. Construction in progress

26. Borrowing costs

1. Recognition of capitalization of borrowing costs

2. Capitalization period of borrowing costs

3. Period over which capitalization is suspended

4. Calculation methods of rate and amount of capitalization of borrowing cost

27. Biological assets

28. Oil and gas assets

29. Right-of-use assets

30. Intangible assets

(1) Pricing methods, useful lives and impairment tests

1. Pricing methods of intangible assets

2. Estimated useful lives of intangible assets with finite life

3. Basis for judgement of an intangible asset with indefinite useful life and procedures for review of useful life

(2) Accounting policies for internal research and development expenditure

1. Specific criteria for an internal research and development project that are classified into the research phase and the development phase

2. Specific criteria of expenditure on the development phase qualifying for capitalization



31. Impairment of long-term assets

(3) Accounting treatment of termination benefits

(4) Accounting treatment of other long-term employee benefits

35. Lease liabilities

36. Provisions

37. Share-based payment

1. Equity-settled share-based payment and equity instruments

2. Cash-settled share-based payment and equity instruments

38. Preferred shares, perpetual bonds and other financial instruments

39. Revenue

1. Accounting policies adopted for the recognition and measurement of revenue

2. Specific methods of revenue recognition

40. Government grants

1. Category

2. Recognition time point

3. Accounting treatment

41. Deferred tax assets/deferred tax liabilities

42. Leases

(1) Accounting treatment of operating leases

2. The Company as a lessor

3. Sale and leaseback transactions

Accounting policies applicable prior to January 1, 2021

1. Accounting treatment for operating lease

2. Accounting treatment for finance lease

43. Other significant accounting policies and accounting estimates

44. Changes in significant accounting policies and accounting estimates

(1) Changes in significant accounting policies

<i>Accounting Standards for Business Enterprises No.21 - Leases (revised in 2018)</i>		

Accounting Standards for Business Enterprises No.21 - Leases

Interpretation No.14 of Accounting Standards for Business Enterprises

Interpretation No.14 of Accounting Standards for

Business Enterprises

Notice on Adjusting the Application Scope of Accounting Regulations on Rental Concessions Related to COVID-19 Epidemic

Accounting Regulations on Rental Concessions Related to COVID-19 Epidemic

Notice on Adjusting the Application Scope of Accounting Regulations on Rental Concessions Related to COVID-19 Epidemic



(4) Description of retrospective adjustments in comparative data in prior periods due to initial application of New Lease Standard in 2021

45. Others

2. Tax incentives

Notice by the Ministry of Finance and the State Administration of Taxation on Preferential Policies for Enterprise Income Taxes Related to Enterprises' Technological Innovation
Notice by the State Administration of Taxation on Issues Concerning the Implementation of Preferential Enterprise Income Taxes for High-tech Enterprises

Announcement on the Continuation of Preferential Enterprise Income Tax Policies in the Western Region of China issued by the Ministry of Finance, the State Taxation Administration and the National Development and Reform Commission

3. Others

3. Derivative financial assets

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4. Notes receivable

(1) Categorized presentation of notes receivable

(2) Bad-debt provision made, recovered or reversed in the current period

(3) Notes receivable pledged by the Company at the end of the period

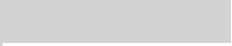
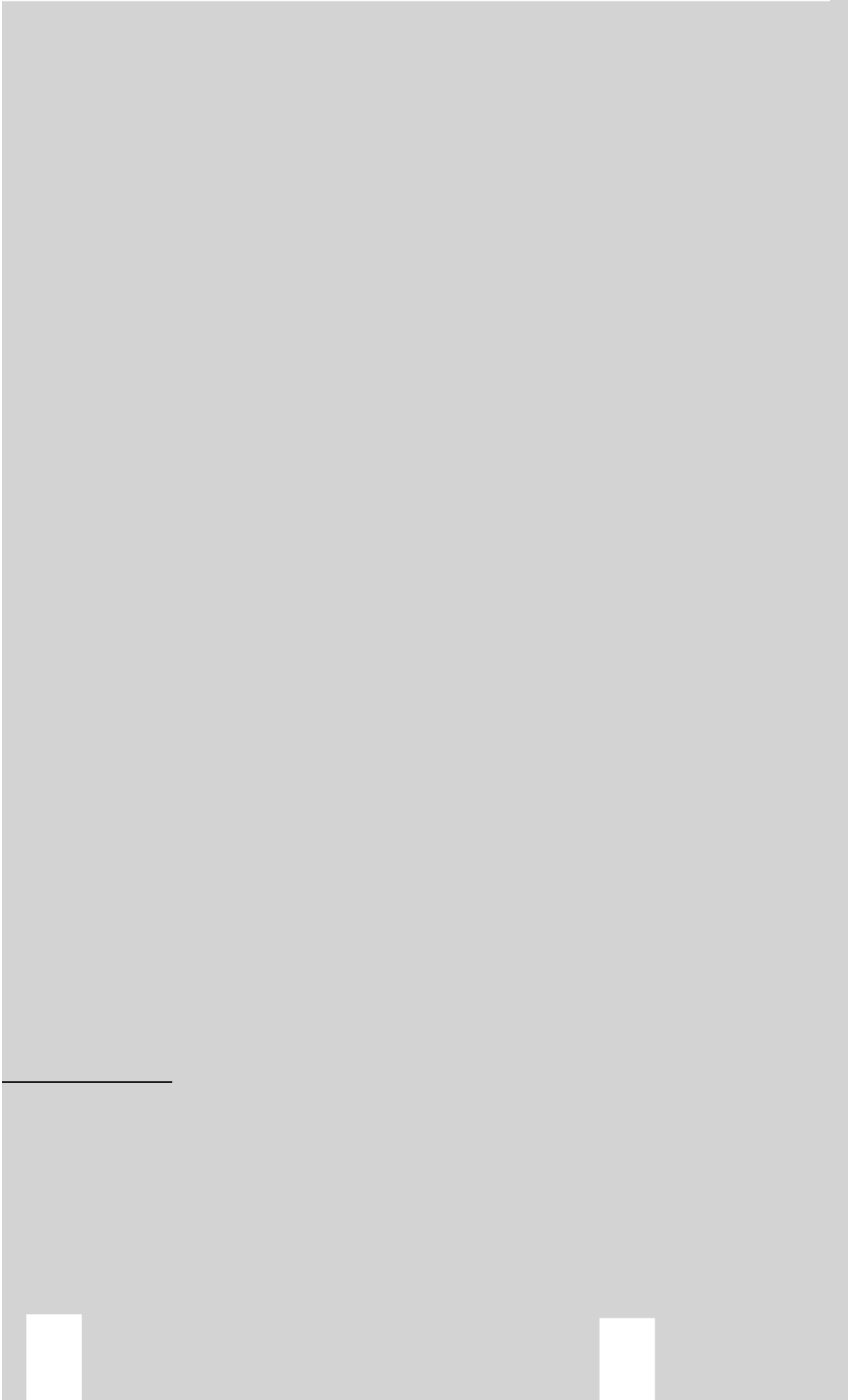
(4) Notes receivable that have been endorsed or discounted by the Company at the end of the period and have not yet matured on the balance sheet date

(5) Notes which the Company transfers into accounts receivable at the end of the period because of drawers' non-performance

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(6) Notes receivable actually written off in the current period





(5) Amount of assets and liabilities formed by transferring accounts receivable and continuing involvement

(6) Accounts receivable derecognized due to transfer of financial assets

6. Receivables financing

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7. Prepayments

(1) Presentation of prepayments by aging

(2) Prepayments with top five closing balance - by prepayment beneficiary

8. Other receivables

(1) Interest receivable

1) Classification of interest receivable

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2) Significant overdue interest

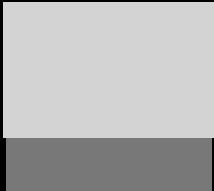
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2) Bad-debt provision

3) Bad-debt provision made, recovered or reversed in the current period

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4) Other receivables actually written off in the current period



(2) Provision for decline in value of inventories and provision for impairment of contract performance cost

(3) Descriptions on closing balance of inventories containing capitalized amount of borrowing costs

(4) Descriptions on current amortization amount of contract performance costs

10. Contract assets

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11. Held-for-sale assets

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12. Current portion of non-current assets

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13. Other current assets

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15. Other debt investments

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16. Long-term receivables

(1) Long-term receivables

(2) Long-term receivables derecognized due to transfer of financial assets

(3) Amount of assets and liabilities formed by transferring long-term receivables and continuing involvement

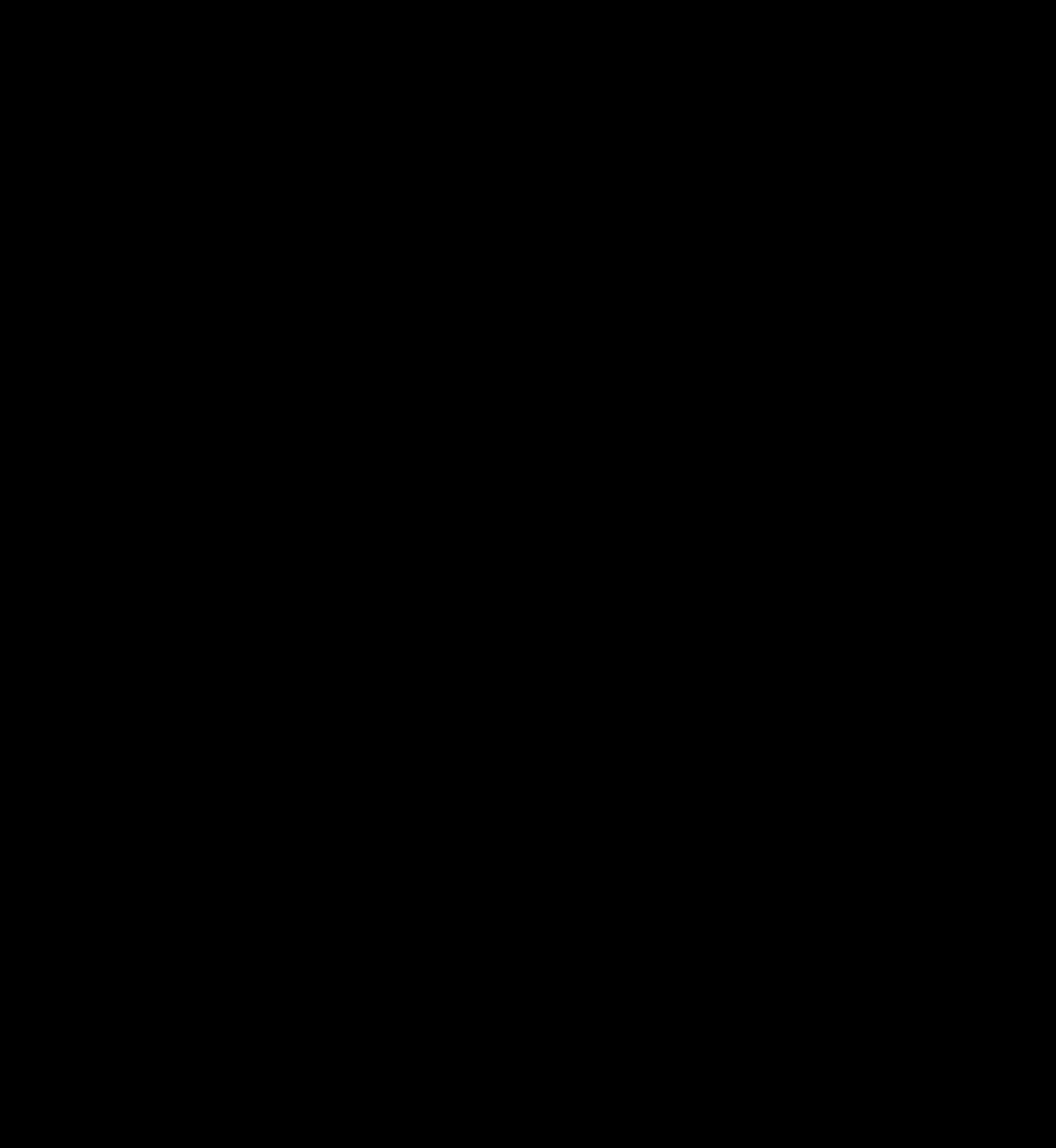
17. Long-term equity investments

18. Other investments in equity instruments

19. Other non-current financial assets

20. Investment properties

(1) Investment properties measured at cost



(5) Disposal of fixed assets

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22. Construction in progress

(1) Construction in progress



(4) Details of unrecognized deferred income tax assets

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(5) The deductible losses of unrecognized deferred income tax assets will be due in the following years

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31. Other non-current assets

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(2) Overdue but unpaid short-term borrowings

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33. Held-for-trading financial liabilities

34. Derivative financial liabilities

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35. Notes payable

36. Accounts payable

(1) Presentation of accounts payable

(2) Significant accounts payable with aging over 1 year

37. Receipts in advance

(1) Presentation of receipts in advance

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(2) Significant receipts in advance with aging over 1 year

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45. Long-term borrowings

(1) Classification of long-term borrowings

46. Bonds payable

(1) Bonds payable

(2) Increase and decrease in bonds payable (excluding preferred

47. Lease liabilities

48. Long-term payable

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(1) Presentation of long-term payable by nature

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(2) Special accounts payable

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49. Long-term employee benefits payable

(1) Breakdown of Long-term employee benefits payable

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(2) Changes in defined benefit plans

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52. Other non-current liabilities

53. Share capital

54. Other equity instruments

(1) Basic information on preferred shares, perpetual bonds and other financial instruments outstanding at the end of the period

(2) Changes in preferred shares, perpetual bonds and other financial instruments outstanding at the end of the period

Proposal on the Specific Plan for the Public Issue of Convertible Bond

Reply for Approval of Public Issue of Convertible Bonds by Luxshare Precision Industry Co., Ltd.

55. Capital reserve

56. Treasury stock

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57. Other comprehensive income

59. Surplus reserve

60. Undistributed profits

63. Selling expenses

64. General expenses

65. R&D expenses

69. Net exposure hedging income

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70. Income from changes in fair value

71. Impairment losses of credit

72. Impairment losses of assets

73. Income from disposal of assets

74. Non-operating income

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75. Non-operating expenses

76. Income tax expenses

(1) Income tax expenses

(2) Reconciliation of income tax expenses to the accounting profit

(3) Other cash received related to investing activities

(4) Other cash paid related to investing activities

(5) Other cash received related to financing activities

(3) Net cash received from disposal of subsidiaries in the current period

(4) Composition of cash and cash equivalents

(2) Descriptions on overseas business entities, including, with respect to significant overseas business entities, disclosure of their overseas main business place, functional currency and selection basis, and the reasons for changes in functional currency (if any).

83. Hedging

84. Government grants

(1) Basic information of government grants

(2) Return of government grants

85. Others

VIII. Changes in scope of consolidation

1. Business combination not involving enterprises under common control

(1) Business combination not involving enterprises under common control in the current period

(2) Combination costs and goodwill

(3) Identifiable assets and liabilities of the acquiree on the acquisition date

(5) Relevant descriptions on the combination consideration or the fair value of the identifiable assets and liabilities of the acquiree that cannot be reasonably determined on the acquisition date or at the end of the current period

(6) Other descriptions

2. Business combination involving enterprises under common control

(1) Business combination involving enterprises under common control in the current period

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(2) Combination costs

(3) Book value of assets and liabilities of the acquiree at the combination date

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6. Others

IX. Equity in other entities

1. Equity in subsidiaries

(1) Composition of the enterprise group



(3) Main financial information o

(4) Major restrictions on the use of enterprise group assets and repayment of enterprise group debts

(5) Financial support or other support provided to structured entities included in the scope of consolidated financial statements

2. Transactions in which the share of owners' equity in the subsidiary changes and still controls the subsidiary

(1) Descriptions on changes in the shares of owners' equity in subsidiaries

(2) Impact of transactions on minority interest and owners' equity attributable to the parent company

3. Equity in joint ventures or associates

(1) Significant joint ventures or associates

(4) Summary financial information of insignificant joint ventures and associates

(5) Descriptions on significant restrictions on the ability of joint ventures or associates to transfer funds to the Company

(6) Excess loss of joint ventures or associates

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(7) Unconfirmed commitments related to investment in joint ventures

(8) Contingent liabilities related to investment in joint ventures or associates

4. Significant joint operations

6. Others

X. Risks associated with financial instruments

1. Credit risks

2. Basis for determining the market price of the items continuously and not continuously measured at fair value at level I

3. Valuation technology and qualitative and quantitative information of important parameters used in the items continuously and not continuously measured at fair value at level II.

4. Valuation technology and qualitative and quantitative information of important parameters used in the items continuously and not continuously measured at fair value at level III

5. Adjustment information between the opening book value and the closing book value, and the sensitivity analysis of unobservable parameters for items continuously measured at fair value at the third level

6. For items continuously measured at fair value, if there is conversion between different levels in the current period, the reasons for the conversion and the policy for determining the conversion time point

7. Changes in valuation technology in the current period and reasons for changes

8. Fair value of financial assets and financial liabilities not measured at fair value

9. Others

(2) Related-party entrusted management/contracting and entrusted management/outsourcing

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(3) Related-party lease

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7. Commitment of related parties

8. Others

XIII. Share-based payment

1. General situation of share-based payment

*Proposal on Granting Stock Options to Grantees under the 2018 Stock Option
Incentive Plan of Luxshare Precision Industry Co., Ltd.*

*Proposal on Satisfying the Exercise
Conditions for the Second Exercise Period under the 2018 Stock Option Incentive Plan*

Price under the Stock Option Incentive Plans in 2018 and 2019, and Canceling Some Stock Options of the Stock Option Incentive Plan in 2019

Quantity under the 2018 Stock Option Incentive Plan and Canceling Some Stock Options *Proposal on Adjusting the Exercise*

Quantity under the 2018 Stock Option Incentive Plan and Canceling Some Stock Options *Proposal on Adjusting the Exercise*
Satisfying the Exercise Conditions for the Third Exercise Period of the 2018 Stock Option Incentive Plan *Proposal on*

Proposal on Granting

Stock Option Incentive Plan

Proposal on Adjusting the Exercise

Price under the Stock Option Incentive Plans in 2018 and 2019, and Canceling Some Stock Options of the Stock Option Incentive Plan in 2019

Proposal on Satisfying the Exercise Conditions for the Second Exercise Period of the

2019 Stock Option Incentive Plan

Proposal on Granting Stock Options to Grantees under the 2021 Stock Option Incentive Plan of

Luxshare Precision Industry Co. Ltd.

3. Share-based payment settled in cash

4. Modification and termination of share-based payment

5. Others

XIV. Commitments and contingencies

1. Significant commitments

2. Contingencies

(1) Significant contingencies on the balance sheet date

3. Others

XV. Events after the balance sheet date

1. Significant non-adjusting items

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2. Profit distribution

3. Sales return

4. Description on events after the balance sheet date

XVI. Other significant events

1. Correction of previous accounting errors

(1) Retrospective restatement

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(2) Prospective Application

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2. Debt restructuring

3. Asset replacement

(1) Exchange of non-monetary assets

(2) Replacement of other assets

4. Annuity plan

5. Termination of operation

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6. Segment information

(1) Determination basis and accounting policy of reporting segment

(2) Financial information of reporting segment

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(2) Bad-debt provision made, recovered or reversed in the current period

(2) Dividends receivable

1) Classification of dividends receivable

2) Significant dividends receivable with aging over 1 year

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3) Bad-debt provision

(3) Other receivables

1) Classification of other receivables by nature

2 Bad-debt provision

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5) Other receivables with top five closing balance - by debtor

6) Receivables involving government grants

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7) Other receivables derecognized due to transfer of financial assets

8) Amount of assets and liabilities formed by transferring other receivables and continuing involvement

3. Long-term equity investments

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2. Return on equity and earnings per share

3. Accounting data differences under domestic and foreign accounting standards

(1) Differences of net profit and net assets in financial reports disclosed according to International Accounting Standards and Chinese Accounting Standards at the same time

(2) Difference of net profit and net asset in financial reports disclosed according to overseas accounting standards